

STRENGTHENING CHURCH MINISTRIES

CHURCH EVALUATION

Name: _____ Today's Date _____
 Church name _____
 Address _____
 Phone _____ / _____

Key leader's name:

1. _____ / Phone _____
2. _____ / Phone _____
3. _____ / Phone _____
4. _____ / Phone _____
5. _____ / Phone _____
6. _____ / Phone _____
7. _____ / Phone _____

Rate the church ministries by making one choice for each of the following areas using: (1 2 3 4 5 6)

1. Dead / 2. Dying / 3. Hurting / 4. Struggling / 5. No direction or vision / 6. Alive and active

Description of terms:

1. Dead: Already in the grave (No movement at all in the service or in serving the church).

2. Dying: In the ER room (just trying to survive – little heart for God or others – faint pulse for the Holy Spirit's working or moving – in need of drastic change to stay alive).

3. Hurting: Injured by someone inside or outside the church – (Painful words and actions in the membership – sores from the past are not healed).

4. Struggling: Trying to just keep the church ministries going with what they have – (attendance very low – finances are not keeping up with the churches obligations – missions are way down and having to cut the support of many and may even drop some – it's hard to see the Lord at work in or outside the church membership - "self-centered").

5. No direction or vision: Like the children of Israel they are wondering in the wilderness (trying to make the same ministries work that have been used for years but are not working today – they don't know the needs of the church or the community that they minister too – they are losing their love for the lost as well as the Lord – things are going the same as they were in past years or decades "music, buildings, fellowships, outreach, missions, S.S. materials" – there is no vision for the future of what God can do with the church).

6. Alive and active: The church is functioning well and is seeing God working through its membership. There is an awareness of the lost condition of the souls of those around them and they are doing all they can to see them saved. The church is for the most part in unity following the leading of the Holy Spirit. The Bible and preaching is the center of the worship services and the members enjoy coming to worship the Lord together. There are people getting saved and disciple through the churches ministries. Missions at home (USA) and overseas are increasing with more given through faith promise support.

Please make an honest and fair evaluation from a non-bias heart with the following:
(1 through 6)

Church General:

- The congregation's overall spiritual character and condition, passion for God- _____
- Past/Present, Biblical preaching/teaching ----- _____
- Music leader (directing, singing, specials) ----- _____
- Baptisms and new members ----- _____
- Visitation program and involvement ----- _____
- Sunday School ----- _____
- Jr. Church / children ministries ----- _____
- Teen program ----- _____
- Young adult ministries ----- _____
- Seniors ministries ----- _____
- The congregation's responsiveness to past and present leadership ----- _____
- Visitors' responsiveness to the leadership in the worship service ----- _____
- Lay leaders' responsiveness to the leadership ----- _____
- Staff's responsiveness to the leadership ----- _____
- Implementing church agreed upon goals/objectives (new/old ministries) ----- _____

Total _____

90-75 doing great / 74-60 / doing good / 59-45 ok but may need some help / 44-30 need to pay close attention to its ministry / 29-15 sick and needs to have a check up to get well / 14-1 dead and needs resurrection from the Lord

Comments;

Please make an honest and fair evaluation from a non-bias heart with the following:
(1 through 6)

Church Detail:

- Churches present pastor is excepted and ministering well -----
 - Church has no pastor and is not prepared for one -----
 - Church has no pastor but is ready and working toward calling the next -----
 - Church is making adjustments for the next pastor -----
 - Church sees its self in a real reality to its condition -----
 - Church has a visitor welcoming plan of action -----
 - Church starts the services on time -----
 - Church response to the preaching and teaching -----
 - Church has training classes for all those in ministry -----
 - Church has a working constitution and by-laws -----
 - Church has three services a week with a S.S. -----
 - Church is well attended in each service -----
 - Church has a nursery that is ready and staffed -----
 - Church has a choir that prepares the church for worship -----
 - Church has specials that are sung well and edifying -----
 - Church has the finances above board and open -----
 - Church has regular business meetings -----
 - Church manages conflicts or crisis past/present well -----
 - Church has lingering issues or conflicts that are not over -----
 - Church has a clear vision for the future and its ministries -----
- Total _____

120-100 doing great / 99-80 / doing good / 79-60 ok but may need some help / 59-40 need to pay close attention to its ministry / 39-20 sick and needs to have a check up to get well / 19-1 dead and needs resurrection from the Lord

Comments;

This church evaluation is only helpful with an honest and humble spirit of those that will listen to the needs of the church being evaluated. It is for sure a humbling experience to take a good look at your own ministries with complete honesty. We all have some blind sides that others may see that we are not aware of until someone helps us to see them. This evaluation is not intended to hurt or hinder any church nor its ministries, but to help them understand where there is room for change and growth.

Don't let anything negative be so discouraging that you miss the whole reason for the evaluation and that is to grow to be more useful in the work of God in the church. We all need to allow the Lord to examine our lives and ministries to see where we are in need of change and growth. May the Lord use this simple tool to help you and the church to see those areas that are in need of special care or change.